

CITY OF SOUTH FULTON, GEORGIA
SPECIAL CALLED MEETING - Welcome All Park Multipurpose Facility, 4255 Will Lee Rd,
South Fulton, GA 30349
Tuesday, August 8, 2023, 2:00 PM



SOUTH FULTON CITY COUNCIL MISSION STATEMENT:

To provide exceptional customer service that sustains a safe, inclusive, innovative, and an economically vibrant city.

The Honorable khalid kamau, Mayor
The Honorable Catherine F. Rowell, District 1 Councilmember
The Honorable Carmalitha Gumbs , District 2 Councilmember
The Honorable Helen Z. Willis, District 3 Councilmember
The Honorable Jaceey Sebastian, District 4 Councilmember
The Honorable Corey A. Reeves, District 5 Councilmember
The Honorable Natasha Williams-Brown, District 6 Councilmember
The Honorable Linda B. Pritchett, District 7 Councilmember

SPECIAL CALLED MEETING AGENDA

1. Meeting Called to Order – Mayor khalid
2. Roll Call - Corey Adams, City Clerk
3. Agenda Items
 1. Presentation of FY2024 Budget - Sharon D. Subadan, Interim City Manager
 2. Questions and Answers
 3. Request Approval To Implement Minimum Wage Resolution for FY2024
 4. Request Approval of An Ordinance Regarding The Compensation and Expenses of the Mayor and Council
4. Adjournment



CITY OF SOUTH FULTON

COUNCIL AGENDA ITEM

COUNCIL SPECIAL MEETING



SUBJECT: Presentation of FY2024 Budget

DATE OF MEETING: 8/8/2023

DEPARTMENT: City Manager

ATTACHMENTS:

Description	Type	Upload Date
BudgetPresentation2024	Cover Memo	8/8/2023

FY24 BUDGET PRESENTATION

Sharon D. Subadan
Interim City Manager





VISION STATEMENT

The City of South Fulton will be an innovative, diverse community that is safe, environmentally conscious, healthy, transparent, and financially sustainable for all its citizens and visitors.

MISSION STATEMENT

Each day, we will exceed the expectations of our customers as we deliver municipal services with respect and professionalism.

CITY OF SOUTH FULTON FY24 CITY MANAGER'S PROPOSED BUDGET



The consideration and approval of the operating budget is considered the single most important policy decision that the City Council makes annually.



The budget sets the vision of Council and reflects the needs of the community.



The budget provides a 12-month roadmap for the staff to follow



FY24 BUDGET THEME: FUTURE FOCUSED



THE CITY HAS BEEN IN
EXISTENCE FOR 6 YEARS
(the past)



MANY CHALLENGES HAVE BEEN
OVERCOME (the past)



MANY CHALLENGES LAY
AHEAD (the future)



THE WINDSHIELD IS
LARGE AND PROVIDES
GREAT VISION (the future)



THE REAR VIEW MIRROR
IS SMALL BUT PROVIDES
IMPORTANT PERSPECTIVE
(the past)



MY VALUE PROPOSITION
IS TO BE **FUTURE
FOCUSED** IN 2024

ROAD TO THE CM'S PROPOSED BUDGET

Budget Kickoff – departments were instructed to request what they need versus want in their base budget request

Additional new initiatives – captured separately and weighed against priorities totaling - \$63M

Budget mini-retreat with Council with priorities captured - \$58M

Anything but Not Everything Principle

New Initiatives in the proposed budget incorporated as much as possible with overlap between staff and Council

FY24 BUDGET PLAN

THE BASE BUDGET INCLUDES:

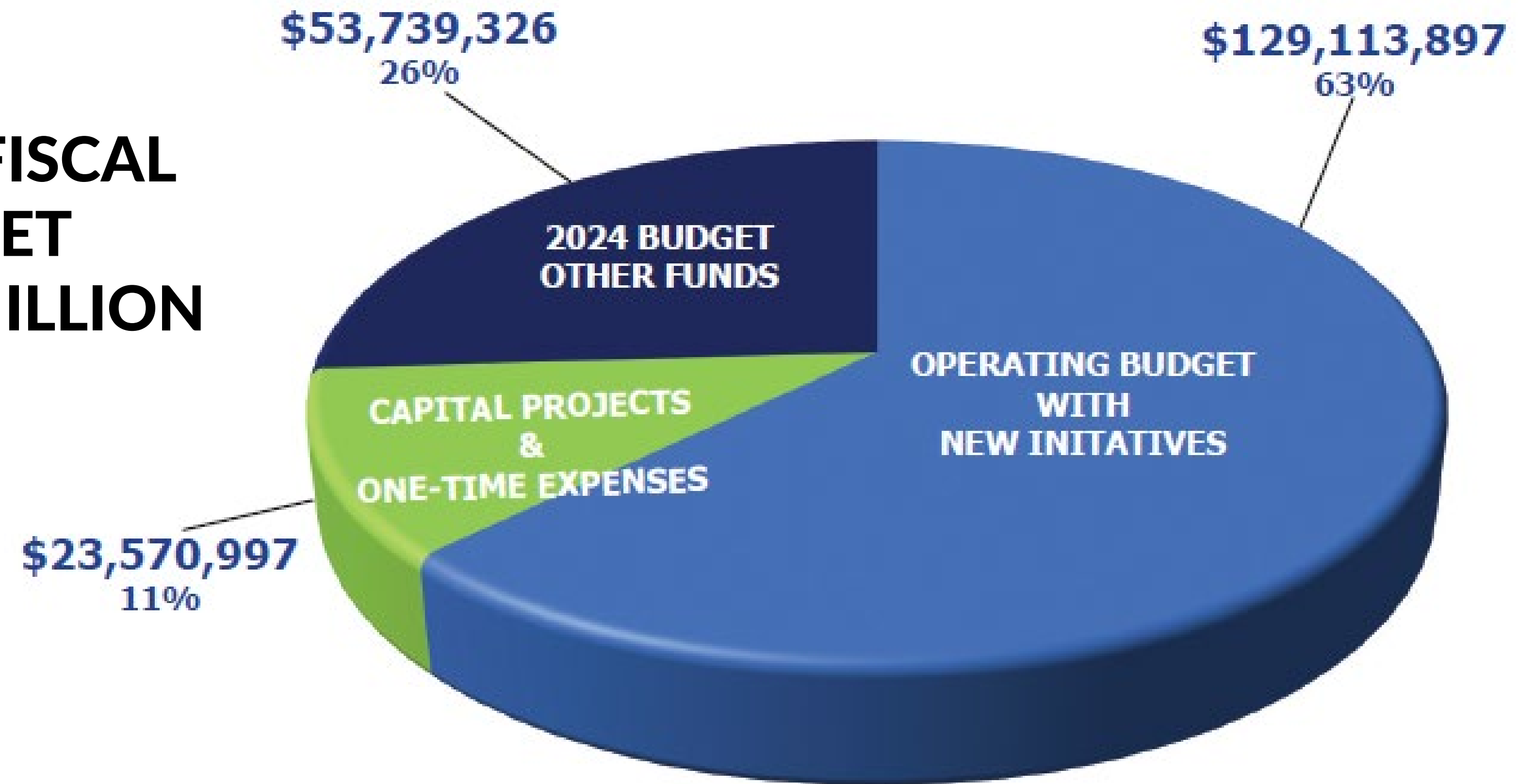
- NO INCREASE IN MILLAGE RATE
- Expenditures for continuing operation
- Annualization of expenses with cpi (leases)
- Increased cost of services (Animal Services – increased from \$890k to \$2.3M)
- 3% Cost of Living Adjustment for all City Employees effective 10/1/23 (COLA)

NEW KEY INITIATIVES OF THE FUTURE FOCUSED BUDGET:

- Quality of Life & Public Infrastructure Enhancements
- Public Safety
- Workforce Development and Implementation of Best Practices
- Future City Facilities for Public Service & Implementation Strategy
- Planning for the Future

CITYWIDE BUDGET

**THE PROPOSED FISCAL
YEAR 2024 BUDGET
TOTALS \$206.4 MILLION**



THE HIGHLIGHTS:

\$206,424,220

FY24 PROPOSED
OPERATING BUDGET

General Fund Operating Budget with New Initiatives	129,113,897
General Fund Capital and One Time Expenses	23,570,997
Grand Total General Fund Operating and Capital Projects	152,684,894
 Total 2024 Budget Other Funds	 53,739,326
COSF Total 2024 Proposed Operating and Capital All Funds Budgets	206,424,220

BUDGET COMPARISON

FY 23/FY24

		2023	2024	Variance Amount
	General Fund Proposed Operating Budget			
	General Fund Operating Budget with New Initiatives	103,142,360	129,113,897	25,971,537
	General Fund Capital and One Time Expenses	27,877,310	23,570,997	(4,306,313)
	Total General Fund Operating and Capital Projects	131,019,670	152,684,894	21,665,224
	Total Budget Other Funds	47,380,376	53,739,326	6,358,950
	COSF Total Proposed Operating and Capital All Funds Budgets	178,400,046	206,424,220	28,024,174

HISTORICAL COMPARATIVE REVENUE ANALYSIS

Revenue Account Description	2023 Revenue Budget	2024 Proposed Revenue Budget	Variance	% Variance
Property Taxes	53,018,000	61,907,149	8,889,149	16.77%
Motor Vehicle	1,700,000	1,700,000	-	0.00%
Franchise	7,100,000	7,100,000	-	0.00%
Local Option Sales Tax	21,500,000	33,700,000	12,200,000	56.74%
Business and Occupation	2,400,000	5,500,000	3,100,000	129.17%
Insurance Premium Taxes	7,127,000	11,500,000	4,373,000	61.36%
Other Taxes	725,000	1,250,000	525,000	72.41%
Permits	2,608,000	4,000,000	1,392,000	53.37%
IGA FID and City of Atl	896,664	900,000	3,336	0.37%
Charges for Services	1,617,865	1,600,000	(17,865)	-1.10%
General Fund Total Revenue	98,692,529	129,157,149	30,464,620	30.87%
Other Funding Sources				
Special Revenue Funds				
TSPLOST1 & II Sales and Use Tax	17,500,000	21,400,000	3,900,000	22.29%
Pedestrian Safety Funds (Traffic Cameras)	4,700,000	4,700,000	-	0.00%
Hotel Motel Tax (for promotion of Tourism)	545,600	545,600	-	0.00%
Eastside TAD Real Property Current Year	0	350,000	350,000	0.00%
Westside TAD Real Property Current Year	0	380,000	380,000	0.00%
Fine and Forfeitures Confiscated Assets	100,000	100,000	-	0.00%
Total Special Revenue Funds	22,845,600	27,475,600	4,630,000	20.27%
Enterprise Fund Sanitation Solid Waste	0	8,900,000	8,900,000	0.00%
Trust Funds for Tree Conservation (2023 In General Fund)	0	6,530,726	6,530,726	0.00%
Grants	1,000,000	2,833,000	1,833,000	183.30%
American Rescue Plan (Brought Forward Allocation)	6,993,648	8,000,000	1,006,352	14.39%
Total 2024 Proposed Revenue	129,531,777	182,896,475	53,364,698	41.20%
Transfers From/Use of Fund Balance General Fund	48,868,269	23,527,745	(25,340,524)	-51.85%
Grand Total Funds Available For The Budget	178,400,046	206,424,220	28,024,174	15.71%

REVENUE SOURCES

**WHERE DOES THE
\$\$\$\$\$ COME FROM**

General Fund Revenue	129,157,149	63%
Total Special Revenue Funds	27,475,600	13%
Enterprise Fund Sanitation Solid Waste	8,900,000	4%
Trust Funds for Tree Conservation	6,530,726	3%
Grants	2,833,000	1%
American Rescue Plan (Carry Forward Allocation)	8,000,000	4%
Use of Fund Balance	23,527,745	11%
TOTAL FUNDS AVAILABLE FOR THE BUDGET	206,424,220	100%

REVENUE

General Fund Revenue			
Revenue Account Description	% of Total GF Revenue	2024 Proposed Revenue Budget	% of Total Revenue
Property Taxes	48%	61,907,149	33.85%
Motor Vehicle	1%	1,700,000	0.93%
Franchise	5%	7,100,000	3.88%
Local Option Sales Tax	26%	33,700,000	18.43%
Business and Occupation	4%	5,500,000	3.01%
Insurance Premium Taxes	9%	11,500,000	6.29%
Other Taxes	1%	1,250,000	0.68%
Permits	3%	4,000,000	2.19%
IGA FID and City of Atl	1%	900,000	0.49%
Charges for Services	1%	1,600,000	0.87%
General Fund Total Revenue	100%	129,157,149	71%
Other Funding Sources			
Special Revenue Funds			
TSPLOST I & II Sales and Use Tax		21,400,000	11.70%
Pedestrian Safety Funds (Traffic Cameras)		4,700,000	2.57%
Hotel Motel Tax (for promotion of Tourism)		545,600	0.30%
Eastside TAD Real Property Current Year		350,000	0.19%
Westside TAD Real Property Current Year		380,000	0.21%
Fine and Forfeitures Confiscated Assets		100,000	0.05%
Total Special Revenue Funds		27,475,600	15.02%
Enterprise Fund Sanitation Solid Waste		8,900,000	4.87%
Trust Funds for Tree Conservation		6,530,726	3.57%
Grants		2,833,000	1.55%
American Rescue Plan (Brought Forward Allocation)		8,000,000	4.37%
Total 2024 Revenue		182,896,475	

WHAT IS A HOMESTEAD EXEMPTION?



A Homestead Exemption is a legal provision that helps reduce the amount of property taxes owed on owner-occupied homes.



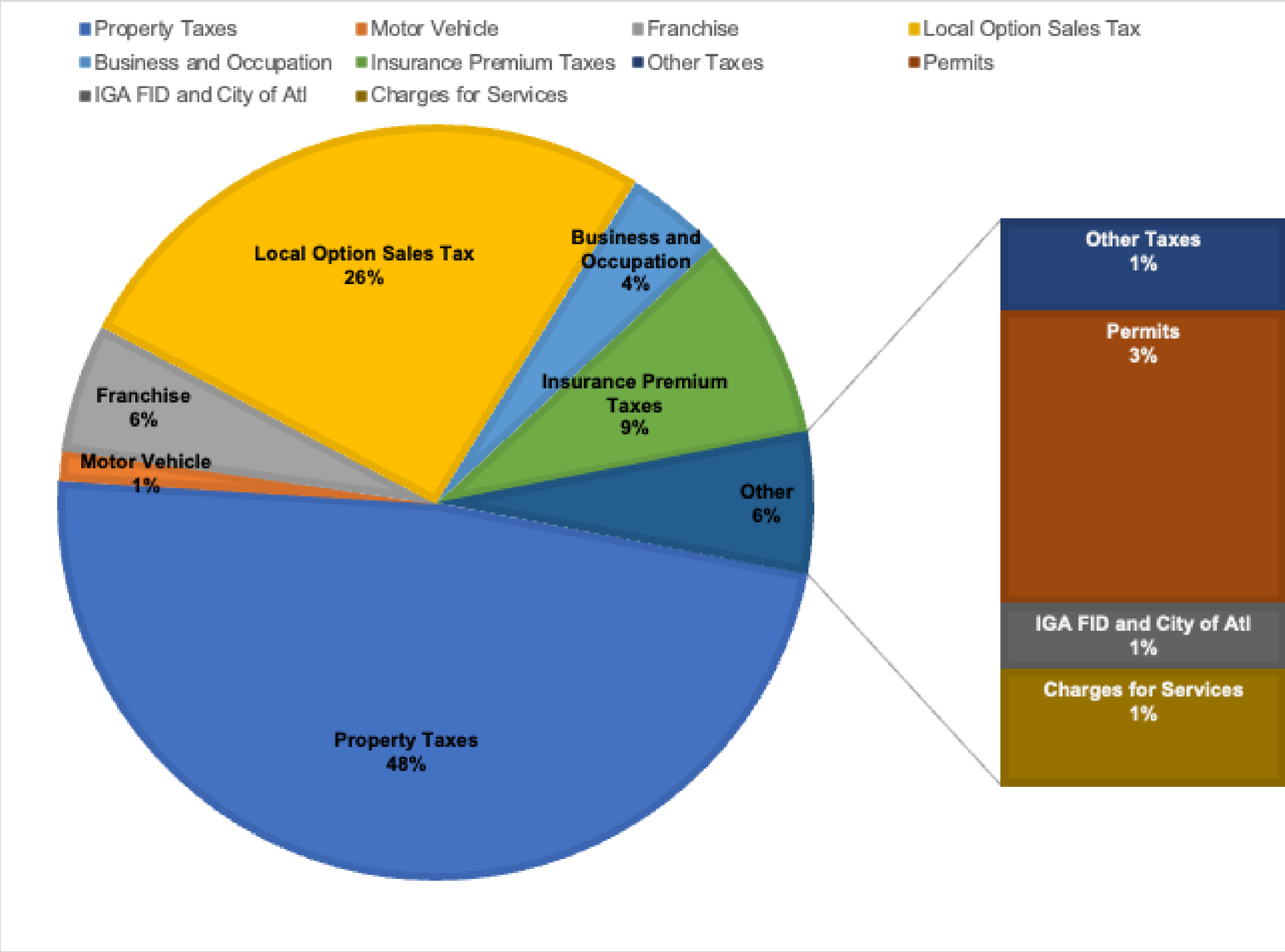
Exemptions are established by state law and voted upon by citizens in a given city, county, or school district.

CONSOLIDATION AND EVALUATION OF 2023 EXEMPTIONS

Consolidated Official Digest Exemptions				
Exemption Code	Description	Total People Receiving	Millage and Operations Amount	Value
S5	Disabled Veteran	41	\$ 6,806,720.00	\$ 87,799.88
SD	Age 65-100% Disabled Veteran	15	\$ 2,203,560.00	\$ 28,423.72
SF	Freeport Exemption	150	\$ 380,609,480.00	\$ 4,909,481.68
SP	PERSONAL <7,500	533	\$ 427,920.00	\$ 5,519.74
SV	Conservation Use	92	\$ 10,665,450.00	\$ 137,573.64
SJ	FOREST LAND (FLPA)	1	\$ 18,060.00	\$ 232.96
L3	AGE 62	1291	\$ 149,855,200.00	\$ 1,932,982.22
L8	OVER 70	1344	\$ 137,553,000.00	\$ 1,774,296.15
L12	Senior	609	\$ 55,511,908.00	\$ 716,048.10
L14	CPI Float	19441	\$ 1,779,307,237.00	\$ 22,951,284.05
	Total	23,517	\$ 2,522,958,535.00	\$ 32,543,642.14

GENERAL FUND

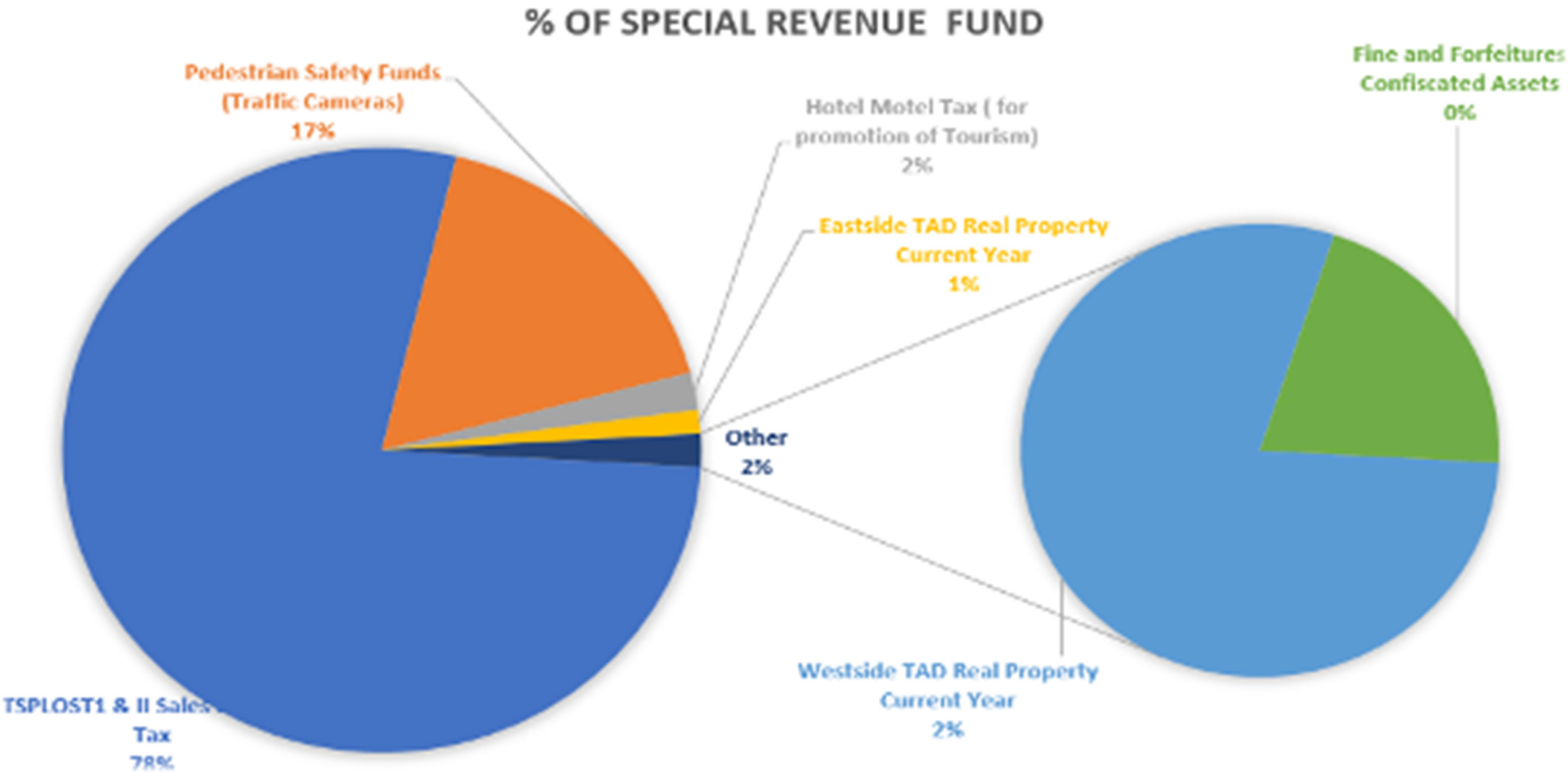
REVENUE



Revenue Account Description	% of Total GF Revenue	2024 Proposed Revenue Budget
Property Taxes	48%	61,907,149
Motor Vehicle	1%	1,700,000
Franchise	6%	7,100,000
Local Option Sales Tax	26%	33,700,000
Business and Occupation	4%	5,500,000
Insurance Premium Taxes	9%	11,500,000
Other Taxes	1%	1,250,000
Permits	3%	4,000,000
IGA FID and City of Atl	1%	900,000
Charges for Services	1%	1,600,000
General Fund Total Revenue	100%	129,157,149

SPECIAL REVENUE FUNDS

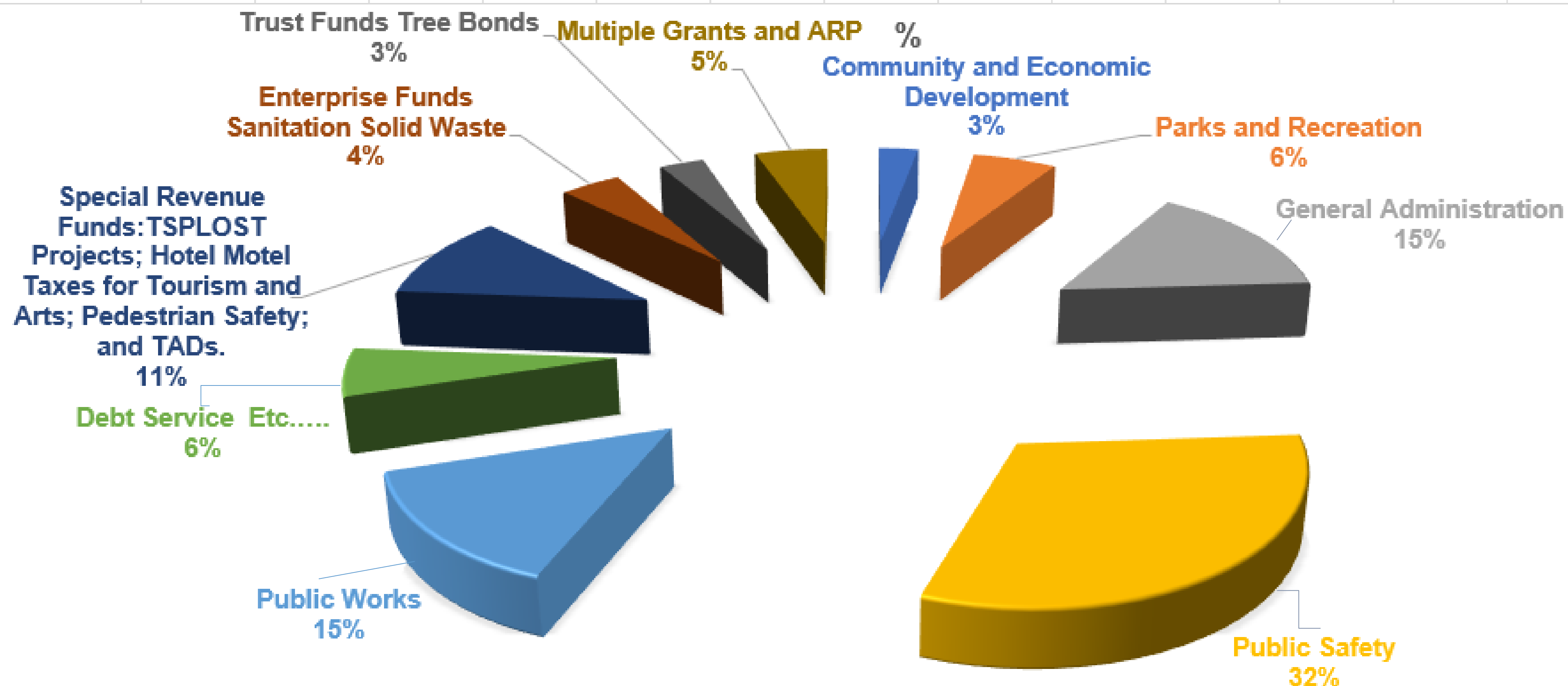
Special Revenue Funds	% of Special Revenue Fund	Amount
TSPLOST1 & II Sales and Use Tax	77.89%	21,400,000
Pedestrian Safety Funds (Traffic Cameras)	17.11%	4,700,000
Hotel Motel Tax (for promotion of Tourism)	1.99%	545,600
Eastside TAD Real Property Current Year	1.27%	350,000
Westside TAD Real Property Current Year	1.38%	380,000
Fine and Forfeitures Confiscated Assets	0.36%	100,000
Total Special Revenue Funds	100%	27,475,600



GENERAL FUND EXPENDITURES

FY24 General Fund Proposed Operating Budget Detail	
Total General Fund Operating Budget	111,661,842
Total General Funds Operating New Initiatives	17,452,055
Total Operating General Fund Budget (Reoccurring Expenditures)	129,113,897
Less Total Reoccurring General Fund Revenue	129,157,149
Difference Surplus/(deficit)	43,252
Capital and One Time Expenditures	
General Fund Capital Budget	21,070,997
Grants Matching Funds	2,500,000
Total Capital and One Time Expenditures	23,570,997
Less Estimated Fund balance	(70,000,000)
Estimated Fund Balance Reserved for Encumbrances, Restricted, Rainy-day, etc	(46,429,003)
Grand Total General Fund Operating and Capital Projects	152,684,894

EXPENDITURES BY CATEGORY

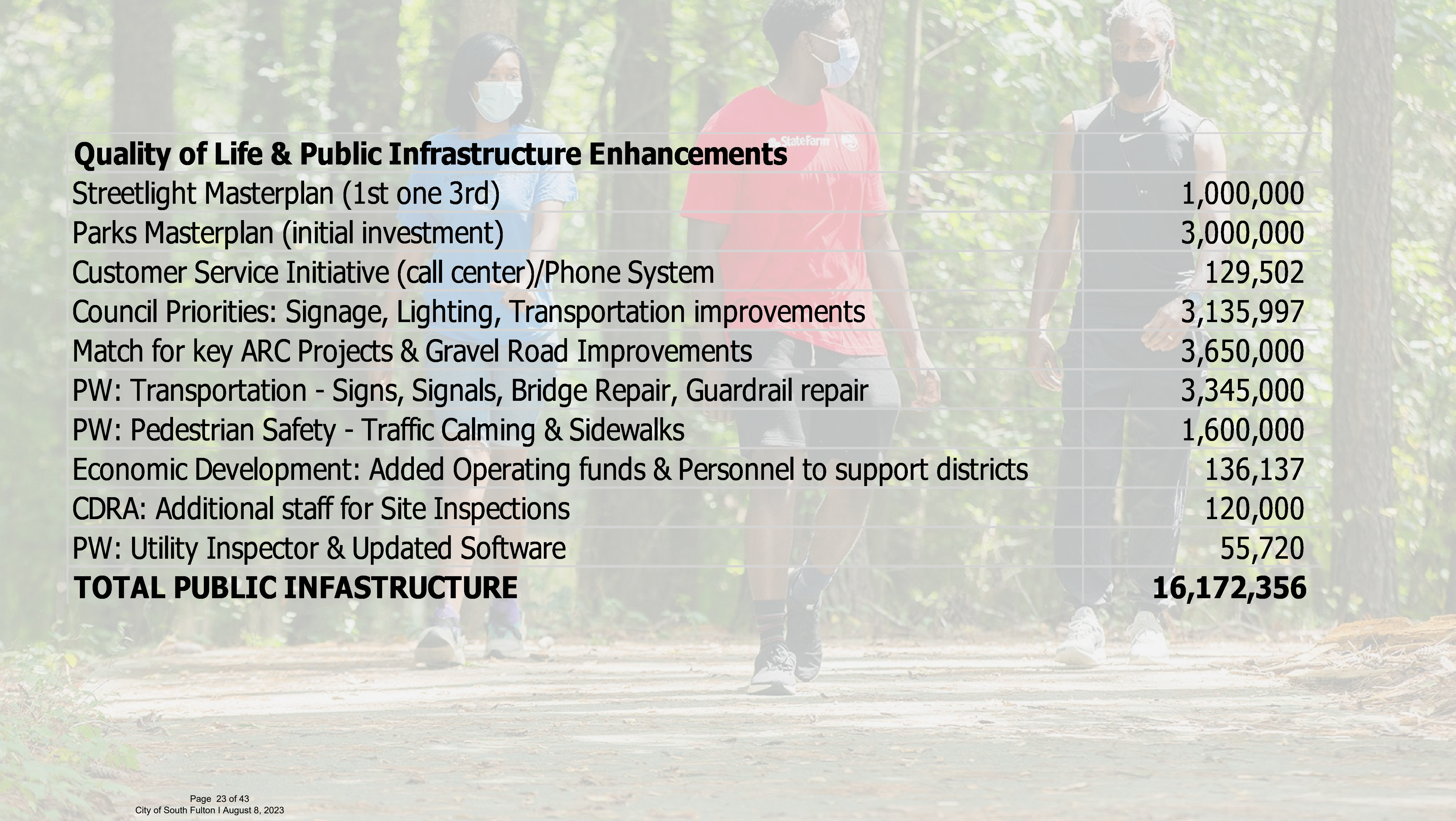


EXPENDITURES BY CATEGORY

Description	Base	New Initiatives	Total	%
Community and Economic Development	4,969,232	906,137	5,875,369	2.85%
Parks and Recreation	7,292,607	5,175,000	12,467,607	6.04%
General Administration	21,506,397	9,701,549	31,207,946	15.12%
Public Safety	57,816,178	7,753,600	65,569,827	31.76%
Public Works	17,579,097	12,186,717	29,765,814	14.42%
Debt Service Etc.....	4,998,330	7,500,000	12,498,330	6.05%
Special Revenue Funds:TSPLOST Projects; Hotel Motel Taxes for Tourism and Arts; Pedestrian Safety; and TADs.	27,475,600		22,775,600	11.03%
Enterprise Funds Sanitation Solid Waste	8,900,000		8,900,000	4.31%
Trust Funds Tree Bonds	6,530,726		6,530,726	3.16%
Multiple Grants and ARP	10,833,000		10,833,000	5.25%
Total Use of Fund			206,424,220	100%

QUALITY OF LIFE & PUBLIC INFRASTRUCTURE ENHANCEMENTS



A background image showing three people walking on a paved path in a wooded area. On the left, a woman in a blue shirt and white face mask. In the center, a man in a red t-shirt with a 'State Farm' logo and a blue face mask. On the right, a woman in a black athletic top and black face mask. They are all walking towards the right side of the frame.

Quality of Life & Public Infrastructure Enhancements

Streetlight Masterplan (1st one 3rd)	1,000,000
Parks Masterplan (initial investment)	3,000,000
Customer Service Initiative (call center)/Phone System	129,502
Council Priorities: Signage, Lighting, Transportation improvements	3,135,997
Match for key ARC Projects & Gravel Road Improvements	3,650,000
PW: Transportation - Signs, Signals, Bridge Repair, Guardrail repair	3,345,000
PW: Pedestrian Safety - Traffic Calming & Sidewalks	1,600,000
Economic Development: Added Operating funds & Personnel to support districts	136,137
CDRA: Additional staff for Site Inspections	120,000
PW: Utility Inspector & Updated Software	55,720
TOTAL PUBLIC INFRASTRUCTURE	16,172,356

FUTURE CITY FACILITIES FOR PUBLIC SERVICE & IMPLEMENTATION STRATEGY



Future City Facilities for Public Service & Implementation Strategy

Debt Service for Public Safety; PD HQ & City Hall	7,500,000
Facilities: City Facility improvements including CDRA	500,000
Facilities: Parks CIP	3,905,000
Facilities: Cultural Affairs	170,000
TOTAL FACILITIES	12,075,000

PUBLIC SAFETY



Public Safety

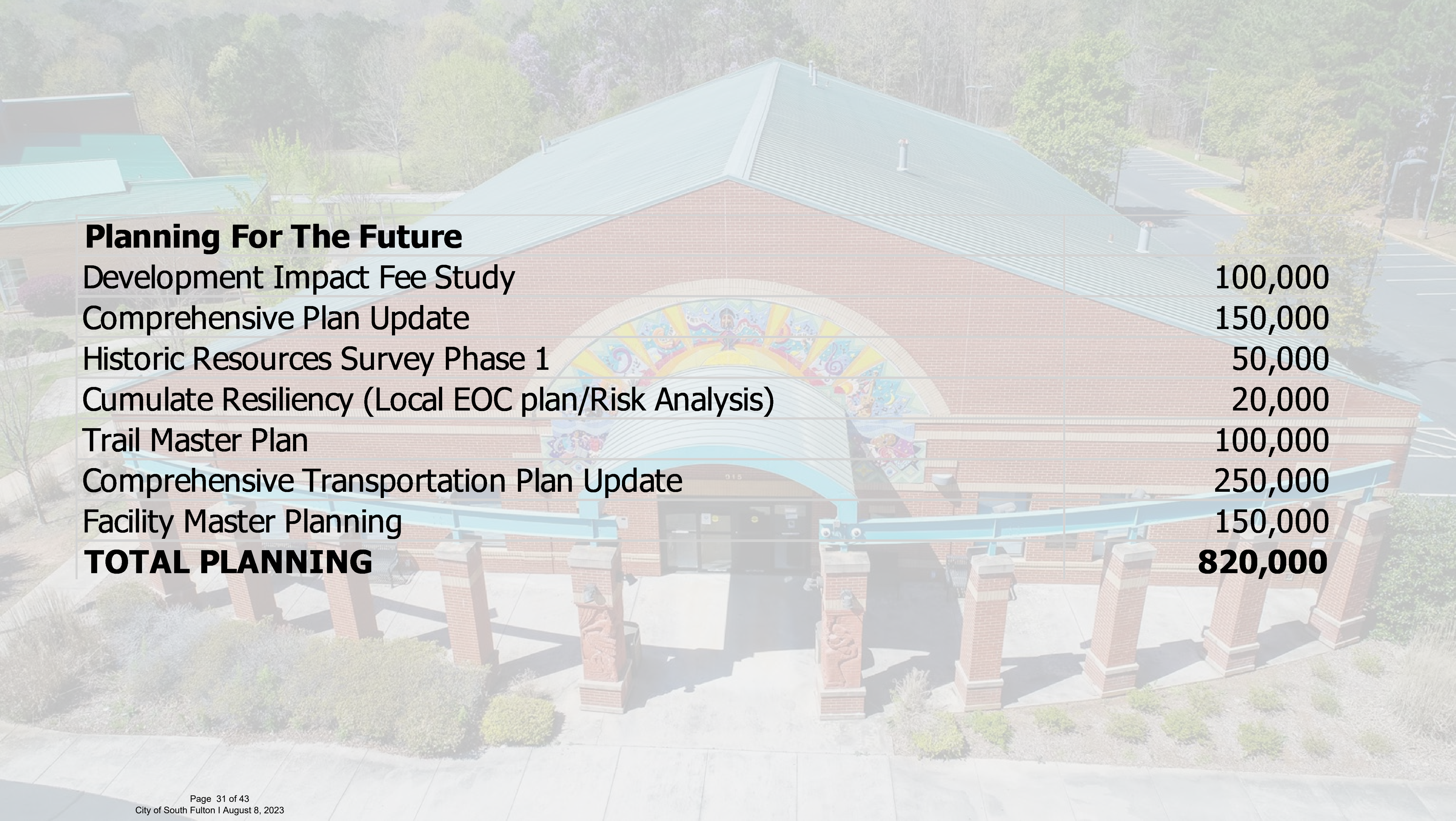
Code Enforcement: Environmental Inspector	45,000
Police: 15 Additional Sworn FTEs & Civilian Personnel	883,307
Police: 30 Leased Vehicles & Equipment	850,000
Police: Additional Capital & Property/Evidence build out	1,366,693
Fire: EMS Expansion Plan	1,476,349
Fire: Expand Fire Station Maintenance Program	615,667
Fire: Expand Fire Fleet Program	187,318
Fire: Warehouse	310,000
Fire: Turnout Gear & Cleaning	240,000
Fire: CIP	1,545,000
TOTAL PUBLIC SAFETY	7,519,333

WORKFORCE DEVELOPMENT & IMPLEMENTATION OF BEST PRACTICES



Workforce Development and Implementation of Best Practices	
Funding to bring staff up to \$20/hour Minimum Wage	1,500,000
Funding for the pay study	1,500,000
Reorganization & Establishment of critical operating departments	2,903,790
Risk: Safety Awards Program	50,000
HR: Addition of Talent Acquisition & other key supporting staff	386,625
Clerk: Digitization Initiative	81,632
Fire: Training & Support Programs	214,266
TOTAL WORKFORCE	6,636,313

PLANNING FOR THE FUTURE



Planning For The Future

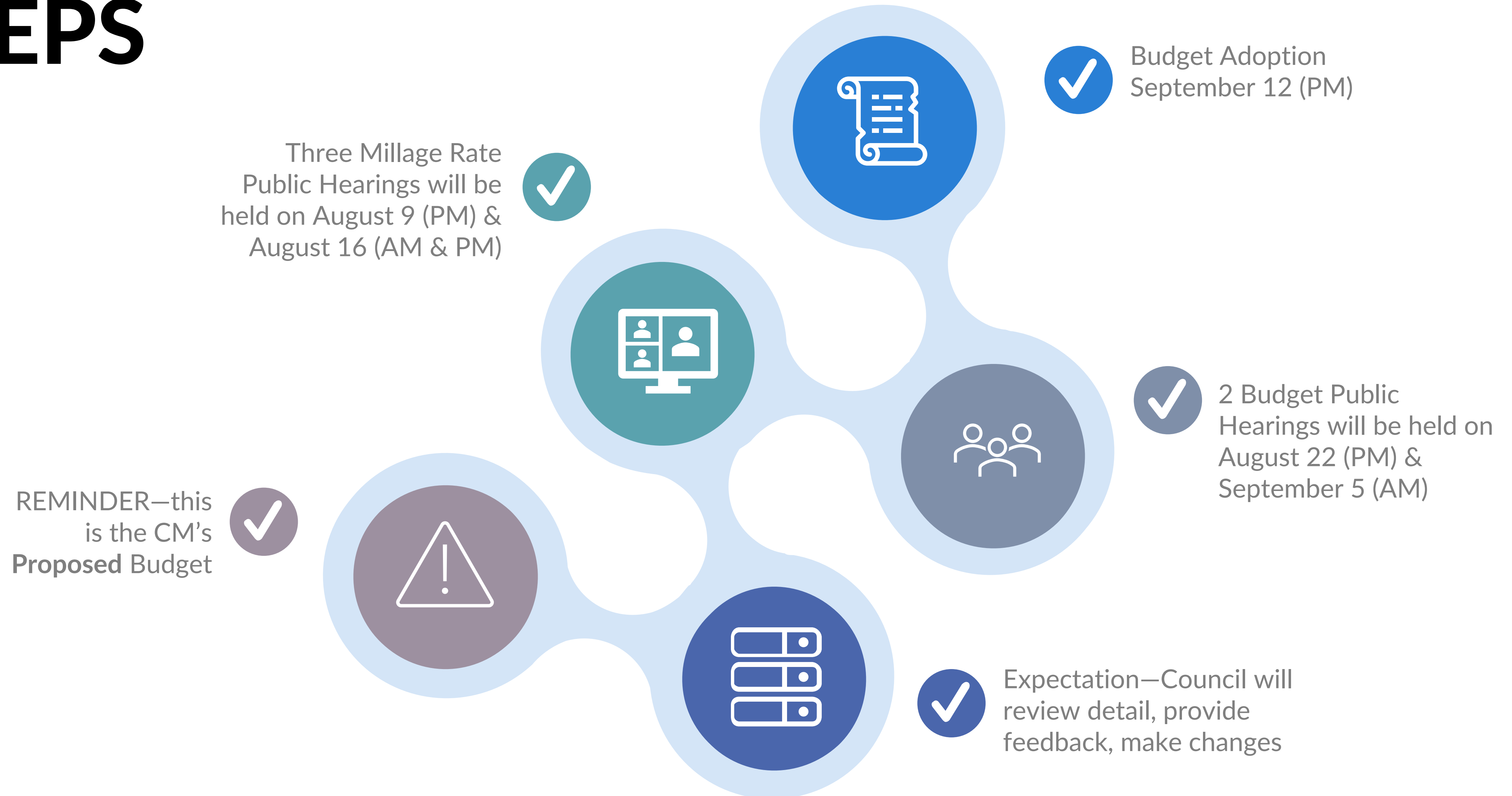
Development Impact Fee Study	100,000
Comprehensive Plan Update	150,000
Historic Resources Survey Phase 1	50,000
Cumulate Resiliency (Local EOC plan/Risk Analysis)	20,000
Trail Master Plan	100,000
Comprehensive Transportation Plan Update	250,000
Facility Master Planning	150,000
TOTAL PLANNING	820,000

TRANSPORTATION SPECIAL PURPOSE LOCAL OPTION SALES TAX (T-SPLOST)

TSPLOST II BUDGET RECOMMENDATIONS 2024

1. Maintenance and Safety Enhancements	\$3,863,124
Projects include approximately twelve corridors and five subdivisions that have a pavement condition index of less than 40.	
Resurfacing of Corridors	\$2,747,364
Subdivision Resurfacing	\$1,115,760
2. Bridges	\$3,644,375
Includes the design of 2 bridges (Derrick Rd over Deep Creek tributary and Koweta over Deep Creek), right of way acquisition for one bridge (Stacks Rd over CSX) and the construction of three bridges (Cochran over Deep Creek and Fairburn Rd over N Utoy Creeks)	
Design	\$437,500
ROW Acquisition	\$406,875
Construction	\$2,800,000
3. Operations and Safety Improvements	\$1,457,250
To initiate the design of eight intersections and conduct intersection control studies (ICE), where warranted.	
Design	\$1,357,250
Intersection Control Evaluation (ICE)	\$100,000
4. Pedestrian Bike Improvements	\$2,293,120
Design of sidewalks along seven corridors that include Bethsaida Rd, Cascade Rd, Flat Shoals Rd, Jerome Rd, Merk Rd, Union Rd, and Welcome All Rd.	
Design	\$2,293,120
5. Quick Response Projects	\$1,000,000
These are items that require immediate attention that include deep base repairs, full depth reclamation of the road, sinkholes, etc.	
Quick Response	\$1,000,000
6. PM/CM	\$520,000
For the management of the TSPLOST program and the Construction Engineering and Inspections (CEI) of projects	
PMCM Services (CEI/PM)	\$520,000
PROJECTED BUDGET 2024	\$12,777,869

NEXT STEPS



Thank you

FOR THE OPPORTUNITY TO PRESENT THE
FUTURE-FOCUSED COSF BUDGET FOR FY24

SPECIAL THANKS TO:
THE BUDGET & FINANCE TEAM
PUBLIC AFFAIRS
DEPARTMENTS
SUPPORTING CAST OF CONSULTANTS

SHARON D. SUBADAN

QUESTIONS?



CITY OF SOUTH FULTON
COUNCIL AGENDA ITEM
COUNCIL SPECIAL MEETING



SUBJECT: Questions and Answers

**DATE OF
MEETING:** 8/8/2023

DEPARTMENT: City Council



CITY OF SOUTH FULTON



COUNCIL AGENDA ITEM

COUNCIL SPECIAL MEETING

SUBJECT: Request Approval To Implement Minimum Wage Resolution for FY2024

DATE OF MEETING: 8/8/2023

DEPARTMENT: City Manager

ATTACHMENTS:

Description	Type	Upload Date
Res2023 Resolution Authorizing ICM to Increase Minimum Wage_	Cover Memo	8/9/2023

RESOLUTION REQUESTING THE INTERIM CITY MANAGER TAKE THE NECESSARY ACTION TO INCREASE THE MINIMUM WAGE FOR ELIGIBLE CITY EMPLOYEES TO TWENTY DOLLARS (\$20.00) PER HOUR, ADDRESS ANY ASSOCIATED AND/OR REASONABLE COMPRESSION IMPACTS FOR THE 2024 FISCAL YEAR AND FOR OTHER LAWFUL PURPOSES

WHEREAS, the City of South Fulton ("City") is a municipal corporation duly organized and existing under the laws of the State of Georgia; and

WHEREAS, the duly elected governing authority of the City is the Mayor and Council thereof ("City Council"); and

WHEREAS, Section 4.15 of the City Charter authorizes the City Council to put rules and regulations in place concerning the pay for persons employed by the City; and

WHEREAS, the City passed a Resolution number 2022-049 seeking to devise a plan and path forward to paying eligible city employees a livable minimum wage of at least twenty dollars (\$20.00) per hour; and

WHEREAS, the City found in 2022 that the average rent for an apartment in the Atlanta Metropolitan Statistical Area (MSA) was approximately \$1800 per month and has continued to rise along with inflation; and

WHEREAS, the lowest paid eligible workers in the City (and our country) are being disproportionately impacted by rapidly increasing costs for basic necessities, e.g., housing, food, fuel that is being exacerbated by current inflationary trends and interest rates; and

WHEREAS, the City took the initial steps to study and bring attention to the disproportionate economic impact that was occurring to the City's lowest paid eligible workers; and

WHEREAS, the City in 2023 has currently contracted for a Classification and Compensation Study to be undertaken and the results provided to City Council, including, but not limited to the appropriate salary ranges, classifications, minimum wage, compression, etc.; and

WHEREAS, the City Council finds that establishing a livable minimum wage of at least twenty dollars (\$20.00) per hour, addresses any reasonable compression issues for eligible city workers in the upcoming 2024 Fiscal Year budget will help boost the economy

and worker productivity while reducing poverty, income inequality and employee turnover; and

WHEREAS, this Resolution is intended to be consistent with state law and also for the health, welfare and best interest of the City, its workforce, residents, and citizens.

THE CITY COUNCIL OF THE CITY OF SOUTH FULTON HEREBY RESOLVES
as follows:

Section 1. That the City Manager and any affected or necessary Department(s) (e.g., Human Resources) is directed and authorized to take the necessary action and/or steps to implement and increase the hourly minimum wage for eligible City employees to twenty dollars (\$20.00) per hour effective October 1st, 2023.

Section 2. It is hereby declared to be the intention of the Mayor and Council that: (a) All sections, paragraphs, sentences, clauses, and phrases of this Ordinance are or were, upon their enactment, believed by the City Council to be fully valid, enforceable, and constitutional.

(b) To the greatest extent allowed by law, every section, paragraph, sentence, clause, or phrase of this Ordinance is severable from every other section, paragraph, sentence, clause, or phrase of this Ordinance. No section, paragraph, sentence, clause, or phrase of this Ordinance is mutually dependent upon any other section, paragraph, sentence, clause, or phrase of this Ordinance.

(c) In the event that any phrase, clause, sentence, paragraph, or section of this Ordinance shall, for any reason whatsoever, be declared invalid, unconstitutional, or otherwise unenforceable by the valid judgment or decree of any court of competent jurisdiction, it is the express intent of the City Council that such invalidity, unconstitutionality or unenforceability shall, to the greatest extent allowed by law, not render invalid, unconstitutional, or otherwise unenforceable any of the remaining phrases, clauses, sentences, paragraphs, or sections of the Ordinance.

Section 3. The City Attorney, City Clerk and contracted City Codifier are authorized to make non-substantive formatting and renumbering edits to this ordinance for proofing, codification, and supplementation purposes. The final version of all ordinances shall be filed with the clerk.

Section 4. All Resolutions and parts of Resolutions in conflict herewith are hereby expressly repealed.

Section 5. The effective date of this Resolution shall be October 1, 2023, unless provided otherwise by applicable local, state and/or federal law.

[signatures and voting tabulations appear on the following page]



CITY OF SOUTH FULTON



COUNCIL AGENDA ITEM

COUNCIL SPECIAL MEETING

SUBJECT: Request Approval of An Ordinance Regarding The Compensation and Expenses of the Mayor and Council

DATE OF MEETING: 8/8/2023

DEPARTMENT: City Council

ATTACHMENTS:

Description	Type	Upload Date
Ord2023 Amend Sec 1-3010 Compensation Pay Mayor and Councilmembers	Cover Memo	8/4/2023

AN ORDINANCE TO AMEND SECTION 1-3010, CHAPTER 3 - MAYOR AND COUNCIL OF TITLE 1 – ADMINISTRATION, REGARDING THE COMPENSATION AND EXPENSES FOR THE MAYOR AND COUNCILMEMBERS; AND FOR OTHER LAWFUL PURPOSES.

WHEREAS, the City of South Fulton ("City") is a municipal corporation duly organized and existing under the laws of the State of Georgia; and

WHEREAS, the duly elected governing authority of the City is the Mayor and Council thereof ("City Council"); and

WHEREAS, pursuant to City Charter Section 3.10 (b), the City Council is authorized to adopt ordinances and amendments it deems necessary, expedient, or helpful for the health, welfare, safety, comfort, and well-being of the inhabitants of the City; and

WHEREAS, the City adopted an Ordinance (Ord2019-022) that amended Section 2.14 of the City of South Fulton Charter regarding Compensation and Expenses; and

WHEREAS, on or about July 12, 2019, the City commissioned a Classification and Compensation Study ("CPS") that endeavored to provide a total compensation program, including mayor and councilmembers, that was fiscally sound and equitable in the defined marketplace that would provide and establish competitive ranges for all positions; provide the flexibility needed to adapt to market changes, maintain internal equity, and address needs of the City that would ensure a high level of service to the residents of the City; and

WHEREAS, the CPS was based upon a review of data from cities of functional, statistical, and geographical similarity to the City of South Fulton; and

WHEREAS, this data was used by the City to set the elected position salaries within the proposed recommended minimum to maximum ranges; and

WHEREAS, according to the CPS, it recommended the following annual salary ranges for the elected positions of Mayor, Mayor Pro Tem, and Councilmembers for the term of office beginning in January 2020 until the end of the term in December 2024:

Mayor: \$38,000.00 - \$51,300.00

Mayor Pro Tem: \$23,500.00 - \$31,025.00

Councilmembers: \$21,500.00 - \$29,025.00

WHEREAS, the Mayor and City Council finds that this Ordinance is in the best interest to ensure the continuity and retention of its elected officials that serve the City, its residents, and citizens.

THE CITY COUNCIL OF THE CITY OF SOUTH FULTON HEREBY ORDAINS as follows:

Section 1. That Section 1-3010 (Compensation and Expenses for Mayor and Councilmembers) of Chapter 3 (Mayor and Council) of Title 1 (Administration) of the City of South Fulton Code of Ordinances is hereby amended as follows:

Effective January 1, ~~2020~~ **2024**, the annual salary of the mayor shall be ~~\$37,676.00~~ **\$47,676.00** and the annual salary for each council member shall be ~~\$27,676.00~~ **\$37,676.00**. Such salary shall be paid from municipal funds in monthly installments. Additionally, the mayor and each councilmember shall receive a ~~\$364.00~~ **\$513.00** monthly transportation stipend, payable each month that they hold office. The city council may also provide for the reimbursement of expenses actually and necessarily incurred by the mayor and members of the city council in carrying out their official duties.

Section 2. Amendments are shown with ~~strike through~~ to denote text to be deleted and **bold underline** to denote text to be added. Where new sections or paragraphs are added that change the numbering of existing sections or paragraphs, all references throughout the Ordinance will be updated accordingly.

Section 3. It is hereby declared to be the intention of the Mayor and Council that: (a) All sections, paragraphs, sentences, clauses, and phrases of this Ordinance are or were, upon their enactment, believed by the City Council to be fully valid, enforceable, and constitutional.

(b) To the greatest extent allowed by law, every section, paragraph, sentence, clause, or phrase of this Ordinance is severable from every other section, paragraph, sentence, clause, or phrase of this Ordinance. No section, paragraph, sentence, clause, or phrase of this Ordinance is mutually dependent upon any other section, paragraph, sentence, clause, or phrase of this Ordinance.

(c) In the event that any phrase, clause, sentence, paragraph or section of this Ordinance shall, for any reason whatsoever, be declared invalid, unconstitutional or otherwise unenforceable by the valid judgment or decree of any court of competent jurisdiction, it is the express intent of the City Council that such invalidity, unconstitutionality or unenforceability shall, to the greatest extent allowed by law, not render invalid, unconstitutional or otherwise unenforceable any of the remaining phrases, clauses, sentences, paragraphs or sections of the Ordinance.

Section 4. All Ordinances and parts of Ordinances in conflict herewith are hereby expressly repealed.

Section 5. The City Attorney, City Clerk and contracted City Codifier are authorized to make non-substantive formatting and renumbering edits to this ordinance for proofing, codification, and supplementation purposes. The final version of all ordinances shall be filed with the clerk.

Section 6. The effective date of this Ordinance shall be January 1, 2024, unless provided otherwise by applicable local, state and/or federal law.

[signatures and voting tabulations appear on the following page]