

**CITY OF SOUTH FULTON, GEORGIA
VIRTUAL - SPECIAL CALLED MEETING
Tuesday, October 13, 2020, 3:00 PM**



**The Honorable William "Bill" Edwards, Mayor
The Honorable Catherine F. Rowell, District 1 Councilmember
The Honorable Carmalitha Gumbs, District 2 Councilmember
The Honorable Helen Z. Willis, District 3 Councilmember
The Honorable Naeema Gilyard, District 4 Councilmember
The Honorable Corey A. Reeves , District 5 Councilmember
The Honorable khalid kamau, District 6 Councilmember
The Honorable Mark Baker, District 7 Councilmember**

SPECIAL CALLED MEETING AGENDA

1. Meeting Called to Order
2. Roll Call
3. Agenda Items
 1. Council Discussion and Approval of C.A.R.E.S. Act Funding (City Manager)
4. Adjournment of Meeting



CITY OF SOUTH FULTON

COUNCIL AGENDA ITEM

COUNCIL SPECIAL MEETING



SUBJECT: Council Discussion and Approval of C.A.R.E.S. Act

DATE OF MEETING: 10/13/2020

DEPARTMENT: City Manager

ATTACHMENTS:

Description	Type	Upload Date
South Fulton_CARES Act	Cover Memo	10/13/2020



CITY OF SOUTH FULTON

CARES ACT *PROPOSED PROJECT PLAN*

Presented by Odie Donald II
City Manager

Background



Based on U.S. Treasurer's guidance all regular & overtime payroll for Public Safety personnel from March 1, 2020 – December 30, 2020 *is now an eligible expense.*



Public Safety payroll costs are **\$7,054,204.27** and included in the plan from the date range of *March 1, 2020 – October 2, 2020* to demonstrate the full cost to the city.



The project plan total cost is as follows:

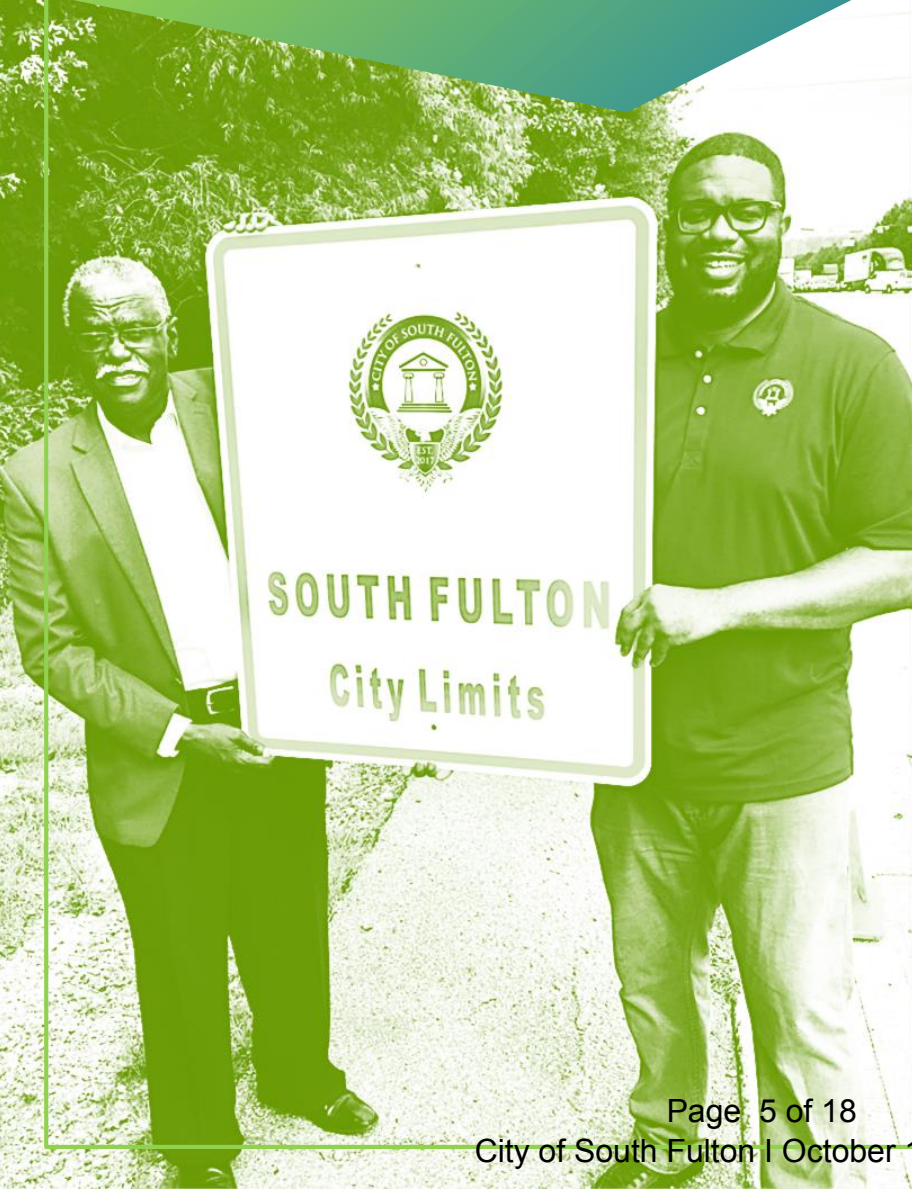
Payroll Expenses
\$7,054,204.27

+

Other Expenses
\$2,895,624.00

= \$9,949,828.27

Background – Advocacy



- **The Fulton County Mayors** collectively filed suit to ensure proper distribution of *Cares Act Funding*. In late September, Mayors came to a tentative agreement pending individual IGAs with member cities.
- **Fulton County** requirements are more stringent than Federal guidelines.
- In the most recent set of FAQs the County *relaxed the restriction on eligible cost* for Public Safety.

Summary



➤ The City of South Fulton, based on population, is prepared to receive *CARES Act* through **Fulton County** in the amount of \$4,136,829.00.

➤ All expenses must be incurred by **December 15, 2020**.

➤ The City Manager's office convened cross functional teams of internal and external subject matter experts to develop a quick strike platform to implement *Cares Act Funding strategies*.

➤ The City Manager's plan development was led internally by the Grant Administrator and externally by MS Solutions, a minority and veteran owned business.

➤ The plan proposals are a product of consolidating internal and external considerations based on the following criteria:

1. *Eligibility per grant guidance.*
2. *Timeline to execute the project.*
3. *Ability to mitigate challenges to getting the project incurred by the deadline.*
4. *Ease and quickness of obtaining supporting documentation.*

➤ **Project Plan exceeded total cost of Cares Act allocated funding**

Recommendations



1 Option

**Cap payroll costs at
\$1,241,205**

**Leave Other Expenses at
\$2,895,624**

= \$4,136,829

The City Manager's recommendation is to deliver suite of services that provide a large amount programming while balancing payroll costs for public safety

2 Option

Cap payroll costs at
\$2,500,000.00

Reduce Other Expenses to
\$1,636,829

= \$4,136,829

3 Option

Cap payroll costs at
\$3,000,000.00

Reduce Other Expenses to
\$1,136,829

= \$4,136,829

CARES ACT

PROPOSED PROJECT PLAN

PROPOSED PROJECTS



Rental & Mortgage Assistance for Displaced Workers

Rental & Mortgage Assistance for Displaced Workers



Primary City Recipient Department	Community Development & Regulatory Affairs
City Department Point of Contact	Shayla Reed and Christina Cummings
Program Purpose	This program is a public private partnership (P3) with a local non-profit entity to deliver a one-time rent or mortgage subsidy on behalf of South Fulton residents who have suffered job loss due to COVID-19.
COVID-19 Relationship	This program helps communities improve their quality of life and economic vitality through the development of locally based housing strategies in direct response to the COVID-19 global pandemic.
Timeline	60 days
Cost	\$750,000.00
Strengths	1. One-time direct rental or mortgage subsidy payment to displaced workers 2. In-house personnel to research and qualify non-profit organization to serve as a fiduciary. This will expedite the process.
Weaknesses	Public/Private Partnership with non-profit to act as fiduciary and pass-through agency to move money quickly may be timely to establish.
Notes	Costs are calculated as \$100,000 x 7(Districts) + \$50,000 Fiduciary Fee (non-profit) = \$750,000. Encouraged not to make payments to the citizens through the city.

Small business Grant Program

Small Business Grant Program



Primary City Recipient Department	Destination South Fulton
City Department Point of Contact	Christopher Pike
Program Purpose	The Small Business Stabilization Program that is designed to provide a one-time equity injection into local South Fulton Businesses that are struggling because of the COVID-19 pandemic. The program is a public private partnership to issue one-time grants to South Fulton Businesses.
COVID-19 Relationship	Destination South Fulton's Mainstreet Program supports economic development efforts that benefit low/moderate income persons and neighborhoods. The Small Business Stabilization Program that is designed to provide a one-time equity injection into local South Fulton Businesses that are struggling because of the COVID-19 pandemic. The program is a public private partnership to issue one-time grants to South Fulton Businesses.
Timeline	60 days (Frame work has been approved by Council)
Cost	\$500,000.00
Strengths	1. Public/Private Partnership with non-profit to act as fiduciary and pass-through agency to move money quickly 2. Has a list of non-profit organizations to contact
Weaknesses	No immediate weaknesses identified
Notes	Costs are calculated as $\$500,000 - 5\%(\text{Fiduciary Fee}) = \$475,000 / 25(\text{awards}) = \$19,000$ per award

Child Care Program for Essential Personnel Return to Work



Primary City Recipient Department	Human Resources
City Department Point of Contact	Anquilla Henderson
Program Purpose	Offering assistance to employees with childcare issues or virtual schooling while they are working and can't send their child to school. Through Care.com. gives childcare assistance. Employees would have a slight co-pay if they want to take their child to one of the locations. The city will cover the remaining cost.
COVID-19 Relationship	The project provides child care assistance to families that have been forced to telework or have children at home due to business closures as a result of the Covid-19 Pandemic.
Timeline	60 days
Cost	\$40,000.00
Strengths	1. Subsidized, vetted care for children and adults when regular care isn't available 2. Employees have the option of using 10 days of in-home or in-center back up care
Weaknesses	No immediate weaknesses identified
Notes	It would be an immediate fix for childcare to the employees and could be implemented quickly.



IT Infrastructure Security

Primary City Recipient Department

Information Technology

City Department Point of Contact

Namarr Strickland

Program Purpose

1. Added layer of security within Microsoft ECO System to protect users and endpoints remotely due to the explosion of teleworking requirements.
2. Internal and external communications enhancement to improve:
 - Mobile connectivity
 - Mobile equipment
 - Virtual Conferencing

COVID-19 Relationship

Implementation of a 24/7 active monitoring partnership to compliment current services due to the escalation of Cyber Security Attacks related to Covid19.

Timeline

30-60 days

Cost

\$188,600.00

Strengths

1. Enhances security to facilities
2. Better manage remote technology needs
3. Continuing telework capabilities

Weaknesses

No immediate weaknesses identified; More immediate needs for Cyber Security support also related to COVID (\$100K estimated costs)



Primary City Recipient Department	Parks and Recreation
City Department Point of Contact	Tony Phillips/Chapin Payne
Program Purpose	1. Social distancing for students and related activities 2. Educational PODS for virtual school 3. Disinfecting of large areas 4. Social distancing signage 5. Outdoor exercising and programming 6. Virtual programming of Parks & Rec programs
COVID-19 Relationship	Allows the city to continue with activities for seniors and youth through virtual programming and outdoor activities where the risk of contracting COVID-19 is limited
Timeline	60 days
Cost	\$137,706.00
Strengths	1. Parents are comfortable bringing children to programs with 2. Provide programming within the neighborhood with use of mobile hot spots. Bring P&R to various parts of the city and still have connectivity 3. Consistent disinfecting of large venues, such as theatres
Weaknesses	No immediate weaknesses identified
Notes	Had to pivot all programming into an outdoor environment setting due to the virus

Sanitizing and Protective Barriers



Sanitizing and Protective Barriers

Primary City Recipient Department	Public Works
City Department Point of Contact	Antonio Valenzuela / Anou Sothsavath
Program Purpose	Facility upgrades to enhance protective measures to employees and visitors
COVID-19 Relationship	Social distancing efforts to provide protection measures against the COVID-19
Timeline	120 days-In progress (Less than 60 days to completion-eligible cost)
Cost	\$900,000.00
Strengths	1. Touchless – no contact touch points to reduce the possible spread of the virus. Update to all city facilities 2. Protective barriers in the sleeping quarters of the fire department stations
Weaknesses	Installation of facility upgrades could be challenged in meeting the deadline to have expenses incurred

Gladiator Benefits Payout



Gladiator Benefits Payout

Primary City Recipient Department	Finance and Human Resources
City Department Point of Contact	Frank Milazi and Anquilla Henderson
Program Purpose	Cash payment to employees of hazard pay that has been incurred from time of implementation through present
COVID-19 Relationship	Policy was implemented to provide hazard pay to essential personnel working under conditions impacted by Covid-19
Timeline	60 days
Cost	\$379,318.00
Strengths	Employees will receive cash compensation for work performed under hazardous circumstances
Weaknesses	No immediate weaknesses identified

Payroll for Public Safety Personnel (Regular and OT)



Payroll for Public Safety Personnel (Regular and OT)

Primary City Recipient Department	Fire and Police Departments
City Department Point of Contact	Sterling Jones / Keith Meadows
Program Purpose	Reimbursement to regular and overtime payroll expenses incurred from March 1, 2020 – present for public safety personnel
COVID-19 Relationship	Eligible expense per the grant guidance as of September 2, 2020.
Timeline	30 days
Cost	\$3,325,143.72 (Fire) + \$3,729,060.55 (Police) = \$7,054,204.27
Strengths	City reimbursed for unexpected expenses incurred
Weaknesses	No immediate weakness identified

Cares Act Proposed Timeline



Tentative touch point dates
with Council/County
10/21/2020, 11/16/2020,
12/18/2020 or as needed

