



The Honorable William "Bill" Edwards, Mayor
The Honorable Mark Baker, District 7, Mayor Pro Tem
The Honorable Catherine F. Rowell, District 1 Councilmember
The Honorable Carmalitha Gumbs, District 2 Councilmember
The Honorable Helen Z. Willis, District 3 Councilmember
The Honorable Naeema Gilyard, District 4 Councilmember
The Honorable Rosie Jackson, District 5 Councilmember
The Honorable khalid kamau, District 6 Councilmember

WORK SESSION AGENDA

1. Call to Order
2. Discussion Items
 - a. Georgia Prepares for the 2020 Census - Douglas Stephenson & Thurman Tillman, Partnership Specialists. **(Willis)**
 - b. Sanitation Service Model Presentation - Melanie Winfield, Assistant City Manager
3. Executive Session (CLOSED), if necessary.
4. Adjournment



CITY OF SOUTH FULTON
COUNCIL AGENDA ITEM
COUNCIL WORK SESSION



SUBJECT: Georgia Prepares for the 2020 Census

DATE OF MEETING: 11/27/2018

DEPARTMENT: City Council

ATTACHMENTS:

Description	Type	Upload Date
2020 Census Presentation	Cover Memo	11/21/2018

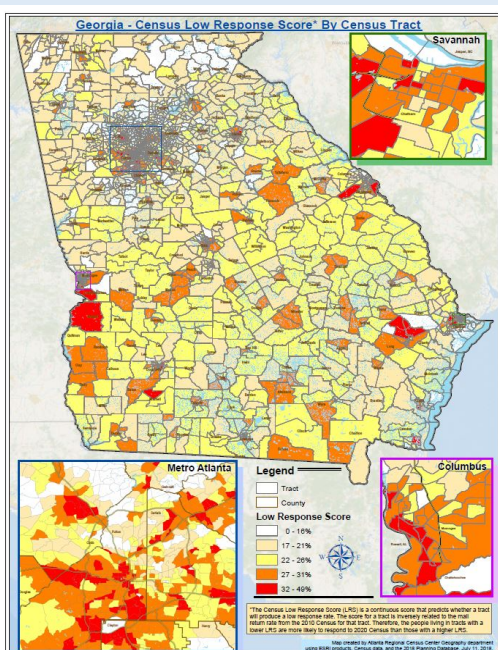
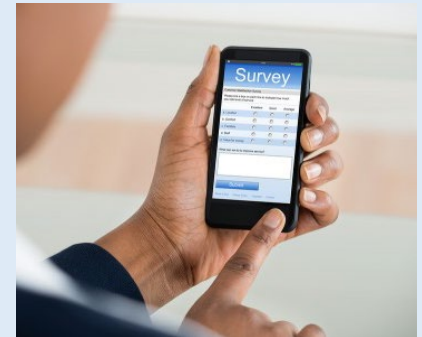
A head count is conducted every 10 years since 1790, as required by the U.S. Constitution.
Article I, Section 2. "Representatives and direct Taxes shall be apportioned among the several States which may be included within this Union, according to their respective Numbers . . .

- Census is constitutionally mandated for re-apportionment of Congress
- Census results are used for Redistricting at national, state, and local levels.
- After 2010, GA gained 1 congressional seat.

- Over \$675 Billion/year is distributed to state and local governments using Census numbers (Over \$4 Trillion over the decade).
- Over 13 billion for the state of Georgia, representing about \$1,339 per person.

NEW INITIATIVES DESIGNED TO INCREASE ACCURATE, SELF-RESPONSE

- **Allowing people to respond anytime, anywhere, via phone or internet.** Tests have shown internet self-response is the most cost effective and accurate way.
- **Re-engineering Field Operations-** The Census Bureau is eliminating paper and incorporating the use of handheld data collection devices.



- In 2010, 74 percent of households in the United States filled out and mailed back their 2010 Census questionnaires- 72 percent in GA mailed back theirs.
- In 2010, 59 Counties had mail response rates that were lower than 70%.
- The Census provides Low Response Scores by Census Tract. This score is a tract's mail **nonresponse rate**.
- The map of low response scores allows us to identify areas likely to need additional targeted marketing and field follow-up.

- One way to ensure success in the 2020 Census is by forming a Complete Count Committee (CCC).
- Local governments, businesses and community leaders form CCCs to encourage participation in their communities. They develop outreach plans **tailored to the unique characteristics of their communities** and work together to implement their plans.
- Form or join a CCC in your area and help us spread the word about Census jobs and our new jobs website-

<https://2020census.gov/jobs>

Contact the Atlanta Partnership Staff 470-889-6530, atlanta.rcc.partnership@census.gov to schedule a CCC Workshop today.

THE 2020 CENSUS:

AN IMPORTANT WAY TO SUPPORT YOUR COMMUNITY

Every ten years, the U.S. Census Bureau is responsible for conducting the nationwide census. While the next census itself will be taken in 2020, the Census Bureau is already recruiting to fill important positions. With the help of organizations like yours, we plan to recruit and employ thousands of Americans as Census Takers throughout the country. Since most communities are best known by the people who live and work there, you can help us—and help your community—by getting the word out about 2020 Census jobs in your community.

Why should you or your organization help the Census Bureau recruit applicants?

An accurate count is the goal of every census, the 2020 Census included. The results of the census have real-world impacts—and consequences—for communities across our country. From determining the number of seats each state has in the U.S. House of Representatives to planning for roads, schools, and hospitals, an accurate count is crucial. By helping to recruit Census Taker applicants from your community, you can help to ensure that your community is properly represented.

How can you or your organization help to get the word out about 2020 Census jobs?

You can help by doing any of the following:

- Posting information about 2020 Census jobs using your organization's social media channels, as well as by tagging other organizations that might also be willing to share this information
- Posting information about 2020 Census jobs on your organization's website and/or in newsletters
- Distributing promotional materials about 2020 Census jobs to your clients, customers, and/or members
- Displaying promotional materials about 2020 Census jobs in your offices and other facilities
- Allowing a Census Bureau recruiter to distribute promotional materials to your clients, customers, and/or members
- Sending an email with 2020 Census jobs information to your contacts
- Inviting a Census Recruiter to present information about 2020 Census jobs at your meetings or other gatherings, or being willing to provide 2020 Census jobs materials at those times yourself
- We are also very interested in any ideas you may have; since nobody knows your organization better than you, we look forward to working with you in what you believe will be the most effective ways

How will you know what information to distribute? Or will the Census Bureau provide the materials and messages?

We will make sure you have everything you need. To learn more about this, and to obtain materials and messaging, please visit www.census.gov/regions for information on how to contact your Regional Census Center.

Applicants are encouraged to apply online at 2020census.gov/jobs or to call the toll-free number at 1-855-JOB-2020 with questions, or to obtain more information or assistance.

Thank you for your interest in helping to promote 2020 Census jobs!

Best regards,
2020 Census Recruiting Team

**RCC Quick Facts
Online Application FAQ
Pay rates vary by positions and locations**

Decennial Applicant Personnel Payroll Systems (DAPPS) - Area Census Office (ACO) Non-Management and Field Positions

The online application is available and can be accessed by going to 2020census.gov/jobs. Applicants can apply online or by using their computer, laptop, and mobile smartphone. **Paper applications are NOT available, and the applicants cannot apply when calling 1-855-JOB-2020.**

The Hiring Process began October 2018 and selection for field operations begins January 2019. Most positions are anticipated to last several weeks, but employment may end at any time or hours of work may be reduced if there is a lack of available work.

An online assessment is required and will be available in both English and Spanish.

Applicants will only need to complete the application and take the assessment once. All applicants will remain active and in the system through the duration of the 2020 Census. Note: Applicants who worked the 2000 and 2010 Census will need to apply as first time applicants and complete the online application and assessment. Your application will allow you to be considered for below positions:

- **Enumerator/Lister:** Conducts field activities such as updating address lists and maps, conducting in-person interviews to gather census data, and conducting other follow-up activities.
- **Recruiting Assistant (RA):** Performs recruiting activities to ensure there is a sufficient pool of qualified applicants for temporary employment. Works to ensure sufficient numbers of field and office personnel and are identified and tested for temporary census jobs within their designated area. Maintains good public relations with applicant referral and other employment sources. Periodically reviews existing recruitment materials ensuring the applicants are provided with a thorough explanations of responsibilities of the position.
- **Clerk:** Performs various administrative and clerical tasks to support various functions, including payroll, personnel, recruiting, field operations, and support functions.

You must answer the **supervisory assessment** questions to be considered for below positions:

- **Census Field Supervisor (CFS):** Supervises a team of Enumerators/Listers. CFSs are responsible for training their staff, monitoring progress and performance, troubleshooting issues and providing instructions, approving time and expense reports, and may document and recommend termination actions.

- **Office Operations Supervisor (OOS):** Assists Area Census Office Management with office functions and day-to-day activities required to support field operations, recruiting, IT support, and administrative activities. The OOS supervises, schedules, and assigns work to clerks and oversees related office operations.

National Finance Center Positions (NFC) – Area Census Office (ACO) Management and Atlanta Regional Census Center (ATRCC) Positions

Applicants applying to any of these positions will do so by applying at **USAJOBS.Gov**. This is a separate process than the DAPPS positions.

The online application can be found at census.gov/fieldjobs by state page. You must select your state from the drop-down menu to view employment opportunities in their area.

NFC Positions for 2020 field jobs are:

- **Area Census Office Managers (ACOM):** Overall responsible for the quality and progress of all field and office operations in the local area, including monitors budget, schedule, and progress of operations to ensure they are completed on time, are within budget, and meet quality data standards.
- **Census Field Managers (CFM):** Responsible for managing field data collection activities associated with the ACO. Responsible for managing several hundred field operations staff at peak; the field operations staff work outside the office, throughout the office's geographic territory. Responsibilities will include training, supervising, and managing field staff involved in activities such as updating address lists and maps, conducting in-person interviews to gather census data, and conducting other follow-up activities. The CFM will also train, supervise, and manage office staff.
- **Lead Census Field Managers (LCFM):** Responsible for managing the CFMs throughout the office geographic territory. The LCFM is responsible for training, supervising and managing the CFM within location and in each ACO office. The LCFM will ensure that the CFMs are performing their duties and responsibilities.
- **Recruiting Manager (RM):** Responsible for ensuring that qualified applicants are recruited to fill ACO field and office positions. RMs are responsible for development of an ACO recruiting plan that will allow the office to recruit thousands of applicants throughout the ACO territory. Responsibilities also includes, recruiting, training, and managing recruiting support staff to include dozens of field RAs and office support staff.
- **Administrative Manager (AM):** Responsible for supervising and managing the payroll, supply requisitioning, and other administrative activities for the ACO staff. Assures these activities are accomplished efficiently and expeditiously. Supervises the Office Operations Supervisors and several clerks. May also assist with recruiting activities.

11/6/2018

Monitors day-to-day selection, payroll, and personnel activities, reviewing completed work for accuracy and assuring that time schedules are met.

For other questions regarding the application, contact your area census office for more information. Call 1-855-JOB-2020 (1-855-562-2020) and select option 3. When prompted, enter your ZIP code to be routed to your Area Census Office. You may also use the Federal Relay Service at 1-800-877-8339 for TTY/ASCII.

11/6/2018



CITY OF SOUTH FULTON

COUNCIL AGENDA ITEM

COUNCIL WORK SESSION



SUBJECT: Sanitation Service Model Presentation

DATE OF MEETING: 11/27/2018

DEPARTMENT: City Manager

ATTACHMENTS:

Description	Type	Upload Date
Sanitation Model Presentation Cover Sheet	Cover Memo	11/21/2018



CITY OF SOUTH FULTON SANITATION SERVICE MODEL

WILLIAM “BILL” EDWARDS
Mayor

ODIE DONALD II
City Manager

Presented By:
Melanie Winfield, Assistant City Manager

CITY OF SOUTH FULTON
5440 FULTON INDUSTRIAL BLVD, SOUTH FULTON, GA 30336